

Legal

PDA Group GmbH

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Required information, according to §5 ECG

Commercial Registry Number: FN 304720v (regional court Innsbruck)
VATIN: ATU63900639

Business: Business Consulting including corporate organisation, Services in automatic data processing and information technology (Chamber of Commerce Tyrol)

Privacy Statement

Web Analytics

This website uses Google Analytics, a web analytics service provided by Google, Inc. ("Google"). Google Analytics uses "cookies", which are text files placed on your computer, to help the website analyze how users use the site. The information generated by the cookie about your use of the website (including your IP address) will be transmitted to and stored by Google on servers in the United States. Google will use this information for the purpose of evaluating your use of the website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google's behalf. Google will not associate your IP address with any other data held by Google. You may refuse the use of cookies by selecting the appropriate settings on your browser, however please note that if you do this you may not be able to use the full functionality of this website. By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out above.

Privacy Policy for the use of Facebook-Plug-ins (Like-Button)

On our websites plug-ins of the social network Facebook, Facebook Inc., 1 Hacker Way, Menlo Park, California 94025, USA are integrated. You recognize these plugins by the Facebook logo or the Like-Button on our site. For an overview of Facebook plugins, please see here: <http://developers.facebook.com/docs/plugins/>.

If you visit our websites, a direct connection between your browser and the Facebook server is established by this plug-in. By that Facebook receives information that you have visited our websites with your IP-address. If you click the Facebook "Like" button while you are logged on to your Facebook account you may link the contents of our websites to your Facebook account. Thereby Facebook can associate your visit of our websites to your Facebook account. We would like to point out that we as providers of these websites do not obtain knowledge about the contents of the transmitted data as well as the use of such by Facebook. For further information, please check the Privacy Policy of Facebook under <https://www.facebook.com/policy.php>.

If you do not wish that Facebook associates your visit of our websites to your Facebook account, please log out of your Facebook account.

Privacy Policy for the use of Twitter

On our websites functions of the service Twitter are integrated. These functions are offered by Twitter Inc., 1355 Market Street, Suite 900, San Francisco, CA 94103, USA. By using Twitter as well as the function "Re-Tweet" websites visited by you are linked to you Twitter account and posted to other users. In doing so, data will be transmitted to Twitter. We would like to point out that we as providers of this websites do not obtain knowledge about the contents of those data. For further information, please check the Privacy Policy of Twitter: <http://twitter.com/privacy>.

The privacy settings of your Twitter account can be adjusted under: <http://twitter.com/account/settings>

Privacy Policy for the use of Google+

Our Website integrates services of Google+. Provider of these services are Google Inc., 1600 Amphitheatre Parkway Mountain View, CA 94043, USA.

Collection and forwarding of Information: By using the Google+ button you may publish information worldwide. Via the Google+ button you and other users receive personal-related contents from Google and our partners. Google stores the information that you have voted +1 for contents as well as information about the website that you were visiting as you clicked the +1 button. Your +1 votes may be published or displayed as notices together with your

profile name and your picture at Google services, such as search results, your Google profile or at other places on websites.

Google records information about your +1 activities in order to improve the Google services for you and others. To be able to use the Google+ button you need a globally visible, public Google profile which must contain at least the user name chosen for this profile. This name will be used for all Google services. In some cases this name may be replaced by another name which you used when sharing contents via your Google account. The ID of your Google account can be displayed to users who know your e-mail address or possess any other information identifying you. Use of collected information: Besides the above mentioned designated purposes, the details provided by you are treated according to current Google data protection regulations. Google may publish summarized statistics about +1 activities of users or pass those statistics on to users and contractual partners like publishers, advertisers or linked websites, respectively.

Privacy Policy for the use of LinkedIn

Our website uses functions of the network LinkedIn. The provider of LinkedIn is the LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA. On every access to one of our websites which contain LinkedIn functions, a connection to the servers of LinkedIn will be established. LinkedIn will be informed that you have visited our websites with your IP address. If you click the "recommend"-button of LinkedIn when being logged in to your LinkedIn account, LinkedIn can associate your visit of our websites with your user account. We would like to point out that we, as providers of these websites, do not obtain knowledge about the contents of transmitted data as well as their use by LinkedIn.

For further information, please review the Privacy Policy of LinkedIn: <https://www.linkedin.com/legal/privacy-policy>

Privacy Policy for the use of YouTube

Our website uses plugins of the Google-operated website YouTube. Provider of the website is YouTube, LLC, 901 Cherry Ave., San Bruno, CA 94066, USA. If you visit one of our website having a YouTube-plugin embedded, a connection to YouTube servers will be established. The YouTube server will then be submitted the information that you have visited our websites.

If you are logged on to your YouTube account, you enable YouTube to associate your browsing behavior with your personal profile. You may prevent this by logging out of YouTube.

You find further information concerning the treatment of user data in the Privacy Policy of YouTube under: <https://www.google.de/intl/de/policies/privacy>

I. You acknowledge and agree that PDAGroup may collect, process, disclose and store your data (hereinafter referred to as "Data") under the following terms and conditions:

- PDAGroup stores your data in order to be able to prove your status as participant in training class or other PDAGroup delivered events.
- Data may be used by PDAGroup for methodology, content improvement, statistical reporting and evaluating the learning progress of participants.
- You also agree to allow PDAGroup and PDAGroup's subcontractors/training vendors to use your name and contact information for the sole purpose of verifying participation. PDAGroup and PDAGroup's subcontractors/training vendors will adhere to applicable data protection laws.
- PDAGroup will store the Data at for a suitable time consistent. The Data will be erased at any time upon your request by contacting webmaster@pdagroup.net or two (2) years of no contact.
- The Data can be removed at any time upon your request by contacting webmaster@pdagroup.net.

II. This Agreement shall be construed in accordance with the laws of Austria, and any dispute pertaining to or arising out of this Agreement shall be settled at the legal venue of PDAGroup.

Protecting the individual's privacy on the Internet is crucial to the future of Internet-based business and the move toward a true Internet economy. PDAGroup has created this privacy statement to demonstrate our firm commitment to a secure and trustworthy Internet and the individual's right to privacy.

Consent

By using this Web site, you consent to the collection and use of the information as described here. If we decide to make changes to this privacy policy, we will post the changes on this page so that you will always know what information we collect, and how we use it.

Use and Purpose of Collected Personal Data

On our Web sites, we only store personal information relating to you with your permission. You may choose to reveal information to us if, for example, you register or complete a survey. PDAGroup may use the information

internationally in connection with processing your inquiries and orders or to help improve our products and services.

We would only share such information with third parties outside the PDAGroup group with your express permission or as required by the applicable law. Information is used solely for the purposes described below.

Privacy Across the Entire PDAGroup Network

As a global company, PDAGroup operates a number of Web sites around the world. Any information that you submit to one of our sites in any one country may be sent electronically to a server for one of these sites in another country. We safeguard your privacy interests around the world by ensuring that this PDAGroup site adheres to our international data-protection principles described in this statement.

We bind our employees to observe your privacy and confidentiality rights.

Online Security

There are state-of-the art security arrangements and facilities on PDAGroup's sites to prevent security abuse.

Details

1. What Information Do We Collect and Why?

Cookies

We use cookies to deliver personalized content, to save you having to re-enter your password repeatedly, and to tailor our information offerings to how you and others use the site.

You agree to the use of cookies either by continuing to navigate from the homepage onwards, or by giving your consent by clicking the "I agree" button in the cookie banner.

User Registration

If you choose to register, we can send you requested information or products, other product information, news, or promotions.

E-mail Addresses

If you choose to give us your e-mail address, we will communicate with you via e-mail. We do not share your e-mail address with others outside the PDAGroup network. You can choose not to receive any more e-mail at any time.

If you choose to register for third-party services, we may need to send some information from your registration to the service provider, possibly including your e-mail address – but only if your requested service cannot be provided otherwise.

Event Registration

Our site includes order forms that you fill out to request information, products, and services. These forms might collect your financial information, such as your banking details or credit card numbers. PDAGroup promises to use any financial information that you submit solely for billing and payment purposes for that special transaction.

Online Surveys

Our surveys may ask you for demographic information, such as postal codes or your industry sector. If the online survey collects contact data, we may use that data to send you further information only if we specifically asked for your permission in the survey. You are free to retract any permission you gave.

2. Links to Other Sites

This site contains links to other sites. PDAGroup is not responsible for the privacy practices or the content of other Web sites.

3. Choice/Opt-Out

You can opt out of receiving e-mail communications from us whenever you like. You only need to e-mail us to have your name and details removed from PDAGroup's e-mail list or registration database.

4. Inquiries

If you have any questions about this privacy statement – if, for example, you wish to inspect or update the information we hold about you – feel free to contact:

Webmaster

PDAGroup

Rennweg 1

A – 6020 Innsbruck

e-mail: webmaster@pdagroup.net